5`i a]XY
D5%&!A 8 f5`Ł

9CG'; a V< ! 9`YWhfc`Cdh]WU`GmghYa g

DfcXi Wh'HYI hg

DfcXi Wh'HYI hg

5`i a ]XY'g`U'a YhU'`W'fYmž'U'a ]b]i a !Z]`YX'dc`mUa ]XY'%&'dck XYfž'k ]W`]g'WXUfUWfgYX'Vm']]h\g\][`gh]Z`bYggž'a YhU``]W
UddYUfUbWY`UbX`[ccX'dcghdfcWYgg]b[`dcgg]V]`]hYg"
@UgYf!g]bhYfYX'dUfhg'a UXY'Zfca '5`i a]XY'dcggYgg'Yl WY``Ybh'a UhYf]U`dfcdYfhYg.

¡ 'Yl WY``Ybh'X]a Ybg]cbU`'UWW'fUWm
¡ 'k Y`!VU`UbWYX'fUh]c'cZ'YXXbg]hm'UbX'gh]ZZbYgg
¡ ']bWfYUgYX'h\Yfa U`'cbXi Wh]j]hm
¡ '[ccX'a UW\]bUV]`]hm

H\Y'gi fZUWg'cZ'5`i a ]XY'dUfhg'WUb'VY'fYZ]bYX'j Yfm'YUg]`m'Vm'[f]bX]b[ž'dc`]g\]b[`cf`cUh]b["'H\Y'a UW\]b]b[`cZ'5`i a]XY
`UgYf!g]bhYfYX'dUfhg'g'g]a d`]ZYX'hc`i [\'h\Y'h\Yfa U`_b[`cZ`ZYWY'cZh\Y'U'a]b]i a ']`]b["
5'hmd]WU`'Udd]WUh]cb'Zcf'5`i a]XY'g'h\Ya Ubi ZUWhi fY'cZ'gh]ZZdUfhg'cZ'a YhU``WUddYUfUbWY'cf'Udd]WUh]cbg']b'Ui hca ch]j Y
a Ubi ZUWhi fY'fr"''k]b'i i bbY'hYghg'cf'dUfhg'h\Uh'fYbh'gUZYhmfY`Yj Ubhž'cf'cc``]bgfgfg'cf']b'fYW\b'UbX'a ci 'X]b[`gma U``
dfcXi Wh]cb'fi bgž'Zcf'`]ghfUh]j Y'a cXY`g'fa U`'UddUfUbWYž'cf'YXWWfh]cb'UbX^[`a Ubi ZUWhi fY'Yh\`"

A YWU'bX]]WU`'dfcdYfh]Yg	JU`i Y	I b]h	HYgh'GhUbXUfX
G\cfY'8 `UfXbYgg fl%' gŁ	+*	!	=GC' *,

' 8 8 UhU	JU`i Y	I b]h	HYgh'GhUbXUfX

H\Y'dfcdYfh]Yg'cZ'dUfhg'a Ui ZUWhi fY'i g'cb'UXXh]j Y'a Ubi ZUWhi f]b'hYW\bc`c`mfY"'UgghYfg'ffb[f]fYc"fh\c[fUd`mž'i gYX'8Ydcg]h]cb'A cXY]b]b[ž'z'df]bhhž'f[`UfYž
Xi Y'hc'fh\Y]'UmYf!Vm!UmYf'dfcXi Whcb'hc'gca Y'Yl hYbh'X]fYVXYbYX"'H\]g'i Ug'hc'VY'cbg]XYfYX'k \Yb'XYg][b]b[`b'h\Y'dUfhUbX'XYZ]b]b'h\Y'Vi ]`X'cf]YbhUh]cb"

HYbg]`Y'A cXi i g'L '8]fYWh]cbŁ	', $$	A DU	=GC ') &+!%#!&
HYbg]`Y'A cXi i g'fM8]fYWh]cbŁ	', $$	A DU	=GC ') &+!%#!&
HYbg]`Y'GhfYb[h\ 'fL '8]fYWh]cbŁ	(,	A DU	=GC ') &+!%#!&
HYbg]`Y'GhfYb[h\ 'fM8]fYWh]cbŁ	(,	A DU	=GC ') &+!%#!&
GhfU]b'Uh'VfYU_'fL '8]fYWh]cbŁ	(	¡	=GC ') &+!%#!&
7 \Ufdm'a dUWh'ghfYb[h\ 'fΖ '&' š'7ž'L '8]fYWh]cbŁ	&-	_>#a	=GC '%+- #%Yi
7 \Ufdm'bchW\YX'a dUWh'ghfYb[h\ 'fΖ '&' š'7ž'L '8]fYWh]cbŁ	(" *	_>#a	=GC '%+- #%Y5
: 'Yl i fU'A cXi i g'fk'&'š'7ž'L '8]fYWh]cbŁ	' * $$	A DU	=GC '%+,
: 'Yl i fU'GhfYb[h\ 'fL '8]fYWh]cbŁ	+&	A DU	=GC '%+,
HYa d"'cZ'XYZY''Wh]cb'i bXYf'cUX'fl%'$ A DUž'L '8]fYWh]cbŁ	%((	š7	=GC '+) !%#!&
HYa d"'cZ'XYZY''Wh]cb'i bXYf'cUX'f$"() A DUž'L '8]fYWh]cbŁ	%+)	š7	=GC '+) !%#!&
Jc`i a Y''fYg'gh]j]hm'fL '8]fYWh]cbŁ	' 9%&	C\a`a	=97 '* $$-'

H\Yfa U`'dfcdYfh]Yg	JU`i Y	I b]h	HYgh'GhUbXUfX
A Y`h]b['hYa dYfUh fY'fk&'$7a ']bŁ	%+*	š7	=GC '%%) !%#!%'
J]WUh'gcZhYb]b['hYa dYfUh fY'f) '$7š\ `'$BŁ	%* -	š7	=GC '' $*

9 `YWhf]WU`'dfcdYfh]Yg	JU`i Y	I b]h	HYgh'GhUbXUfX
FY`Uh]j Y'dYfa]hh]j]hm'fl%$<nŁ	%'	!	=97 '* $&) $
FY`Uh]j Y'dYfa]hh]j]hm'fl%A <nŁ	%$	!	=97 '* $&) $
8]gg]dUh]cb'ZUWcf'ffl%A <nŁ	%, $	9!(	=97 '* $&) $
Gi fZUWg'fYg'gh]j]hm	) 9%(	C\a	=97 '* $$-'
9 `YWhf]WghfYb[h\	$"%	_J #a a	=97 '* $&(' !%

@UghXWUb[Y. '&$%!%% i&)$Gci fW. k k k "a UhYf]U`XUhUWgbhYf"Wca
H\Y'XUhU'WcffYghgdcbXX'hc'ci f'_bck 'YX[Y'UbX'Yl dYf]YbWg'Uh'h\Ya 'c'Zdi V']WUh]cb"'HYmXc'bch'cb'h\Y'fck b'fdYfdYfYbh'U'gZ'i W]Ybh'Ug'g'i'cZ'UhbdXUfh]YXž'jbž'bY'YbYf'Wca
h\Ym'cfcj]XY'Ubm'UffYa YbhUcc`'ci UfUbhYY'h\'h'gdVcYWfž'ZdfcdYfh]Yg'cZ'dfcXi Wh'dUfh'h\Ygi '[UV]`'hmcZ'Udfcxi Wh'dUfh'cf'gdYWZZ'WUdd]WUh]cb"'=h][h\Y
fYgdcbg]V]`]hmcZh\Y'dfcXi Wf'cf'ki g'hca 'cfU'dUfhhc'XM'W_'hgdfcdYfh]Yg'Ug'k Y``'Ug'Ygi]hUV]`'hmcZh'cZUdUfh'WUf'dfcXi fcgYž'H\]g'U'gc'Udd']Yg'fY[UfX]b['h\Y'fcbgXY'Uh]cb
cZ'dcgg]V'Y]bYY''YWhi U'cfcdYfhmf]f][\hg'Ug'k Y''Ug'Ubm'fY'Ui Uh]cbg"'H\Y'XUhU'UfY'gi ^YWhhc'VW\Ub[Y'k]h\ci h'bch]WY'Ug'WUg'dUfh'cZ'9CGfWcbh]bui ci g'XYj Y`cda YbhUbX
]a dfcj Ya Ybh'dfcWggg"

Ch\Yf´dfcdYfh]Yg	JU`Y	I b]h	HYgh´GhUbXUfX
8Ybg]hmflUgYfg]bhYfYXŁ	%`*$	_[#a	9CG´AYh\cX

7\UfUWhYf]gh]Wg

DfcWVgg]b[

@UgYf´G]bhYf]b[`ž`FUd]X`Dfchchmd]b[